



Ramsey County Human Resources Department Employee Benefits Overview

Time Off

Ramsey County's benefit program includes vacation, floating holiday and sick leave benefit plans. Eligibility and accrual rates for these leave plans vary based on employment status, union contract, length of service with the County, and other factors.

Generally, most new eligible full-time employees can earn an annual accrual of 12-15 days of vacation leave and 15 days of sick leave. Most new eligible full-time employees also accrue 2 floating holidays in addition to the following designated paid holidays throughout the calendar year:

**New Year's Day
Martin Luther King's Birthday
President's Day
Memorial Day
Independence Day
Labor Day
Veteran's Day
Thanksgiving Day
Friday after Thanksgiving Day
Christmas Day**

Eligible part-time employees generally earn a leave accrual prorated based on their work schedule. Temporary employees do not earn leave accruals.

Because of the complexity of these benefit plans, you should consult the specific union contract or Benefits Policies (for unrepresented employees) provided on this website.