

2008 SALARY ORDINANCE

for the
Ramsey County Board of Commissioners
Ordinance 2007-157

WHEREAS, The provisions of the Ramsey County Home Rule Charter relating to compensation for the Board of Commissioners state that:

- a) The Board may determine the annual salary of its members by passage of a salary ordinance;
- b) The salary ordinance must be passed by July 1 of the year prior to the effective date of the ordinance; and
- c) The ordinance shall not become effective until the first business day of the following year (January 1, 2008); and

WHEREAS, The Charter requires that per diem payments be made to the County and that, with the exception of fees, payments and other compensation paid to an officer of the Association of Minnesota Counties, the County will not add these payments to the Commissioners' salary when payments are received from the various boards, committees and other governmental agencies; and

WHEREAS, The current annual salary of the Board of Commissioners is \$63,948 for County Board Members, and \$66,097 for the County Board Chair; and

WHEREAS, The County Commissioners should be paid an equitable and fair wage for the work that they do; and

WHEREAS, An equitable and fair salary will attract high-quality individuals to run for elected office; Now, Therefore, The Board of Commissioners for the County of Ramsey Does

ORDAIN, That the annual base salary for the Ramsey County Board of Commissioners for calendar year 2008 shall increase to \$80,000 for County Board Members and to \$82,500 for the County Board Chair; and Be It Further

ORDAINED, It is the intent of the Ramsey County Board of Commissioners that future salary increases for the Board of Commissioners continue to use the County's practice of determining an adjustment by between 50% and 100% of the change in the Consumer price index (CPI-U) for the Minneapolis/St. Paul metropolitan area for the most recent year for which the CPI-U information is available; and Be It Further

ORDAINED, With the exception of fees, payments and other compensation paid to an officer of the Association of Minnesota Counties, the Board voted to decline fees, payments and other compensation paid to County Board members in exchange for representing the County on outside boards, committees and other governmental agencies and any subcommittees thereof, and that any funds received by the County would remain within the County's General Fund; and Be It Further

ORDAINED, That the Commissioners are eligible to receive fees, payments and other compensation paid from the following boards, committees and other governmental agencies and any subcommittees thereof, such amounts to be remitted to County Treasury and thereafter paid to board member;

Association of Minnesota Counties (if serving as an Officer)

and Be It Further

ORDAINED, That all appointments of County Commissioners to various boards, committees and other governmental agencies shall be ratified by County Board resolution before per diem shall be paid; and Be It Further

ORDAINED, That any subsequent new appointments or changes in appointments to new or existing boards, committees or governmental agencies, and any subsequent establishment of new per diem rates or increase in current per diem rates shall be ratified by County Board resolution before per diems shall be paid; and Be It Further

ORDAINED, That any increase in per diems or new per diems which are approved by the above described process, shall be included in the next annual salary ordinance, and Be It Further

ORDAINED, That the Ramsey County Board of Commissioners shall be allowed to receive actual and necessary expenses for attendance at conferences, seminars, etc., in connection with their official County Commissioner duties as do all other Ramsey County employees; and Be It Further

ORDAINED, That unless a valid referendum petition is filed within 30 days after the publication of this ordinance, this ordinance shall:

- a) Become effective on January 1, 2008, and replace the previous salary ordinance (Ordinance 2006-215 and
- b) Continue in effect throughout calendar year 2008 and subsequent years until changed by a subsequent County Board Ordinance.